

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 SEPTEMBER 2009 TO 31 AUGUST 2010

4. WAGES - GROUP B (ie employers NOT contributing to the Productivity Incentive Scheme)								
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:						
					Wage per week from 01-Sep-08	Across the board incr unrounded	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
					31-Aug-09	7.0%		
					R		R	R
		Blocker						
	(a)	Qualified			605.00	42.35	42.50	647.50
	(b)	Learner						
		First year						
		First six months of experience			418.50	29.30	29.50	448.00
		Second six months of experience			467.00	32.69	32.50	499.50
		Second year						
		First six months of experience			511.00	35.77	36.00	547.00
		Second six months of experience			558.50	39.10	39.00	597.50
		Thereafter, the wage specified in (a), i.e.			605.00	42.35	42.50	647.50
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):						
	(a)	Qualified			499.00	34.93	35.00	534.00
	(b)	Learner						
		First year						
		First six months of experience			418.50	29.30	29.50	448.00
		Second six months of experience			435.00	30.45	30.50	465.50
		Second year						
		First six months of experience			450.00	31.50	31.50	481.50
		Second six months of experience			467.50	32.73	32.50	500.00
		Third year						
		First four months of experience			483.00	33.81	34.00	517.00
		Thereafter, the wage specified in (a), i.e.			499.00	34.93	35.00	534.00
		Clerk						
	(a)	Qualified			834.50	58.42	58.50	893.00
	(b)	Learner						
		First year			615.50	43.09	43.00	658.50
		Second year			669.50	46.87	47.00	716.50
		Third year						
		First four months of experience			731.50	51.21	51.00	782.50
		Thereafter, the wage specified in (a), i.e.			834.50	58.42	58.50	893.00
		General Worker (Millinery)			494.00	34.58	34.50	528.50
		Grade 1 Employee (Millinery):						
	(a)	Qualified			489.00	34.23	34.00	523.00
	(b)	Learner						
		First year						
		First six months of experience			418.50	29.30	29.50	448.00
		Second six months of experience			436.00	30.52	30.50	466.50
		Second year						
		First six months of experience			460.50	32.24	32.00	492.50

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				Wage per week from 01-Sep-08 31-Aug-09	Across the board incr unrounded 7.0%	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
				R		R	R
			Thereafter, the wage specified in (a), i.e.	489.00	34.23	34.00	523.00

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				Wage per week from 01-Sep-08 to 31-Aug-09	Across the board unrounded	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
				R		R	R
Milliner:							
(a)	Qualified			528.50	37.00	37.00	565.50
(b)	Learner						
	First year						
	First six months of experience			418.50	29.30	29.50	448.00
	Second six months of experience			444.50	31.12	31.00	475.50
	Second year						
	First six months of experience			446.00	31.22	31.00	477.00
	Second six months of experience			466.50	32.66	32.50	499.00
	Third year						
	First six months of experience			487.00	34.09	34.00	521.00
	Next four months of experience			511.00	35.77	36.00	547.00
	Thereafter, the wage specified in (a) i.e.			528.50	37.00	37.00	565.50
Millinery Machinist:							
(a)	Qualified			534.00	37.38	37.50	571.50
(b)	Learner						
	First year						
	First six months of experience			418.50	29.30	29.50	448.00
	Second six months of experience			456.00	31.92	32.00	488.00
	Second year						
	First six months of experience			484.00	33.88	34.00	518.00
	Thereafter, the wage specified in (a), i.e.			534.00	37.38	37.50	571.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -							
(a)	does not exceed 2268 kg			634.00	44.38	44.50	678.50
(b)	exceeds 2268			670.00	46.90	47.00	717.00
Plain Sewer (Millinery):							
(a)	Qualified			499.00	34.93	35.00	534.00
(b)	Learner						
	First year						
	First six months of experience			418.50	29.30	29.50	448.00
	Second six months of experience			441.00	30.87	31.00	472.00
	Second year						
	First six months of experience			469.00	32.83	33.00	502.00
	Thereafter, the wage specified in (a), i.e.			499.00	34.93	35.00	534.00
Supervisor (Millinery)				715.50	50.09	50.00	765.50
Watchman or Caretaker (Millinery)				722.00	50.54	50.50	772.50