



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY(EASTERN CAPE)  
**KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY**  
**NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD**  
**1 SEPTEMBER 2009 TO 31 AUGUST 2010**

			Wage per week 1 Sep 08 to 31-Aug-09	Increase 7.0%	Wage per week from 1-Sep-09 rounded
				R	
		First six months of experience	<b>472.00</b>	33.04	<b>505.00</b>
		Second six months of experience	<b>488.50</b>	34.20	<b>522.50</b>
		Second year			
		First six months of experience	<b>510.50</b>	35.74	<b>546.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>561.00</b>	39.27	<b>600.50</b>
<b>Part B - Factory Operatives</b>					
<b>Grade A employee:</b>					
	(a)	Qualified	<b>717.00</b>	50.19	<b>767.00</b>
	(b)	Learner			
		First year			
		First six months of experience	<b>504.50</b>	35.32	<b>540.00</b>
		Second six months of experience	<b>544.00</b>	38.08	<b>582.00</b>
		Second year			
		First six months of experience	<b>581.00</b>	40.67	<b>621.50</b>
		Second six months of experience	<b>611.50</b>	42.81	<b>654.50</b>
		Third year			
		First four months of experience	<b>650.50</b>	45.54	<b>696.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>717.00</b>	50.19	<b>767.00</b>
<b>Grade B employee:</b>					
	(a)	Qualified	<b>613.00</b>	42.91	<b>656.00</b>
	(b)	Learner			
		First year			
		First six months of experience	<b>497.50</b>	34.83	<b>532.50</b>
		Second six months of experience	<b>523.00</b>	36.61	<b>559.50</b>
		Second year			
		First six months of experience	<b>549.50</b>	38.47	<b>588.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>613.00</b>	42.91	<b>656.00</b>
	(c)	If advanced to Grade A employee:			
		First six months from date of advancement	<b>613.00</b>	42.91	<b>656.00</b>
		Second six months from date of advancement	<b>631.00</b>	44.17	<b>675.00</b>
		Third six months from date of advancement	<b>650.50</b>	45.54	<b>696.00</b>
		Thereafter, the wage specified for a qualified Grade A	<b>717.00</b>	50.19	<b>767.00</b>
<b>Grade C employee:</b>					
	(a)	Qualified	<b>544.00</b>	38.08	<b>582.00</b>
	(b)	Learner			
		First year			
		First six months of experience	<b>487.50</b>	34.13	<b>521.50</b>
		Second six months of experience	<b>501.50</b>	35.11	<b>536.50</b>
		Thereafter, the wage specified in (a), i.e.	<b>544.00</b>	38.08	<b>582.00</b>
	(c)	If advanced to Grade B employee:			
		First six months from date of advancement	<b>544.00</b>	38.08	<b>582.00</b>
		Second six months from date of advancement	<b>549.50</b>	38.47	<b>588.00</b>
		Thereafter, the wage specified for a qualified Grade B	<b>613.00</b>	42.91	<b>656.00</b>
<b>Part C - Clerical employees</b>					
<b>Clerk</b>					
	(a)	Qualified	<b>790.00</b>	55.30	<b>845.50</b>
	(b)	Learner			

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			Wage per week	Increase	Wage per week from
			1 Sep 08 to 31-Aug-09	7.0%	1-Sep-09 rounded
				R	
		First year	<b>582.50</b>	40.78	<b>623.50</b>
		Second year	<b>634.00</b>	44.38	<b>678.50</b>
		Third year			
		First four months of experience	<b>692.50</b>	48.48	<b>741.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>790.00</b>	55.30	<b>845.50</b>
<b>Factory Clerk</b>					
	(a)	Qualified	<b>593.50</b>	41.55	<b>635.00</b>
	(b)	Learner			
		First year	<b>472.00</b>	33.04	<b>505.00</b>
		Second year	<b>503.00</b>	35.21	<b>538.00</b>
		Third year			
		First four months of experience	<b>544.00</b>	38.08	<b>582.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>593.50</b>	41.55	<b>635.00</b>
<b>Part D - General</b>					
<b>Boiler attendant</b>			<b>563.00</b>	39.41	<b>602.50</b>
<b>Despatch packer</b>			<b>581.00</b>	40.67	<b>621.50</b>
<b>General Worker</b>			<b>544.00</b>	38.08	<b>582.00</b>
<b>Labourer</b>			<b>549.50</b>	38.47	<b>588.00</b>
<b>Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -</b>					
	(a)	does not exceed 1 360 kg	<b>581.00</b>	40.67	<b>621.50</b>
	(b)	exceeds 1 360 but not 2 720 kg	<b>603.50</b>	42.25	<b>645.50</b>
	(c)	exceeds 2 720 kg	<b>688.00</b>	48.16	<b>736.00</b>
<b>Supervisor, quality controller and instructor</b>			<b>737.50</b>	51.63	<b>789.00</b>
<b>Traveller's driver</b>			<b>603.50</b>	42.25	<b>645.50</b>
<b>Watchman or caretaker, whose ordinary hours of work are -</b>					
	(a)	less than 60 hours per week	<b>627.00</b>	43.89	<b>671.00</b>
	(b)	60 hours per week	<b>658.50</b>	46.10	<b>704.50</b>