

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN CHAMBER

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1ST FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001

P O Box 5101
Johannesburg
2000

INFORMATION SCHEDULE

FREE STATE/NORTHERN CAPE REGION

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2009 TO 31 AUGUST 2010

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU BURSARY FUND	SACTWU HIV/AIDS PROJECT
	Employee	Employer				
<p>Employee:</p> <p style="text-align: center;">R1.51 per week</p>	<p>5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent</p>	<p>6,5% of each individual contributor's basic weekly wage, calculated to the nearest cent</p>	<p style="text-align: center;">11 cents per week</p>	<p>1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R7,65 per week and a maximum of R12,60 per week</p>	<p style="text-align: center;">25 cents</p> <p style="text-align: center;">Per week</p>	<p style="text-align: center;"><u>HIV/AIDS Project</u></p> <p style="text-align: center;">35 cents per week</p>
<p>Employer:</p> <p style="text-align: center;">R1.63 per week</p>	<p>Payable to : Clothing Industry (Northern Areas) Provident Fund</p>	<p>Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500</p>	<p>Payable by THE EMPLOYEE BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES</p> <p style="text-align: center;">Plus</p> <p style="text-align: center;"><u>A matching amount contributed by the employer</u></p>	<p style="text-align: center;">UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i></p>	<p>Payable by EMPLOYER ONLY</p>	<p>Payable by EMPLOYER ONLY</p>
	<p>No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.</p>			<p>1% of each NON Trade Union member's basic wage rate with a minimum of R5,85 per week and a maximum of R10,80 per week</p>	<p>i.r.o each employee to whom this Agreement of the Council applies.</p>	

MEDICAL BENEFIT SOCIETY	
Employee	Employer
R5,89 Per week	R8,39 per week

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
<p>Council Levies</p> <p>Medical Benefit Society Contributions</p> <p>Industry Protection Fund</p> <p>Agency Shop Fee</p> <p>SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions</p>	<p>The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000</p>	<p>Cheques payable to: NBC Clothing – Free State/Northern Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Carlton Centre Branch Code: 00230500 Account No: 002697734</p>