

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

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## INFORMATION SCHEDULE FOR THE NON-METRO AREAS ONLY

### DEDUCTIONS AND CONTRIBUTIONS DUE TO THE COUNCIL AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreements for its Metro Areas)

#### DEDUCTIONS EFFECTIVE FROM 1 SEP 2009 TO 31 AUG 2010

COUNCIL LEVIES (For <u>ALL</u> non-metro areas)	PROVIDENT FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT
<p>Payable by THE EMPLOYER:</p> <p><b>Calculated at 0.47%</b> of a qualified machinist's rate of pay in "other areas" as defined in the attached wage schedule (This equates to R2.06 with effect from 1<sup>st</sup> September 2009 and with effect from 1 January 2010, the rand value will equate to R2.09)</p> <p>-----</p> <p>Payable by THE EMPLOYEE by means of a deduction from an employee's wages:</p> <p><b>Calculated at 0.37%</b> of a qualified machinist's rate of pay in "other areas" (This equates to R1.62 and with effect from 1 January 2010, the rand value will equate to R1.64)</p>	<p>In respect of each employee who has worked 9 ordinary hours or more during any pay week (<i>applicable in respect of all members of the PF, i.e. members earning within the ceiling rate as well as those members earning above the ceiling rate if they are existing members as at 31 Aug 08</i>):</p> <p>Payable by <b>EMPLOYER</b> <b>4,0%</b> of the wage of each employee (Refer Council Circular No NBC/03/2006 dd 12 Sep 06 for blanket exemption granted for a reduction of R1.21 pw) <b>and</b> <b>4,0%</b> of the wage payable by the <b>EMPLOYEE</b> by means of a deduction from the employee's wages (provided this is confirmed in a plant level ballot)</p>	<p><b>1%</b> of each individual Trade Union <b>member's</b> basic wage rate <b>plus R1,80</b> with a minimum of <b>R7.65</b> per week and a maximum <b>R12.60</b> per week</p> <hr/> <p><b>UNION AGENCY FEE</b> <i>(i.r.o. NON-Union members)</i></p> <p><b>1%</b> of each <b>NON</b> Trade Union member's basic wage rate with a minimum of <b>R5.85</b> per week and a maximum of <b>R10.80</b> per week</p>	<p><b>33 cents</b> per employee per week</p> <p>Payable by <b>EMPLOYER ONLY</b></p>
<p>Payable i.r.o. employees earning up to R1 330.50 p.w. or R5 765.00 p.m. in the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage and R1 087.50 p.w. or R4 711.50 p.m. for all other areas.</p>			

#### PAYMENTS OF THE ABOVE DUE TO THE BARGAINING COUNCIL BY 14<sup>TH</sup> DAY OF ENSUING MONTH:

ADDRESSED TO:	PAYMENT METHOD :
<p>The Regional Secretary of the Council's Chamber in whose area of responsibility the manufacturing business falls, i.e. one of the following addresses:</p> <p><b><u>KwaZulu Natal</u></b> The Secretary National Bargaining Council for the Clothing Manufacturing Industry <b>(KwaZulu-Natal Chamber)</b> P O Box 18354 Dalbridge 4014</p>	<p>Cheques payable to OR direct deposit into bank account as follows:</p> <p><b>NBC Clothing – KwaZulu-Natal</b> <b>Bank: Standard Bank</b> <b>Branch: Gale Place</b> <b>Branch Code: 042526</b> <b>Account No: 05 183 6750</b></p>
<p><b><u>Northern Areas (incl Free State and Northern Cape)</u></b> The Secretary National Bargaining Council for the Clothing Manufacturing Industry <b>(Northern Areas Chamber)</b> P O Box 5101 Johannesburg 2000</p>	<p><b>NBC Clothing – Northern Areas</b> <b>Bank: Standard Bank</b> <b>Branch: Carlton Centre</b> <b>Branch Code: 002305</b> <b>Account No: 001238892</b></p>
<p><b><u>Western Cape and Eastern Cape</u></b> The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) <b>(Cape Chamber)</b> P O Box 1142 Woodstock 7915</p>	<p>Cheques payable to:</p> <p><b>NBC Clothing – Western Cape</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Thibault Square</b> <b>Branch Code: 02 47 09</b> <b>Account No: 07 122 315 0</b></p>