

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)  
**WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD**  
**1 SEPTEMBER 2008 TO 31 AUGUST 2009**

<b>4. WAGES</b>						
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:				
				Wage per week at 31-Aug-08	Across the board Increase 8.50% (rounded)	Wage per week from 01-Sep-08
				R	R	R
		<b>Blocker</b>				
	(a)	Qualified		555.00	47.00	602.00
	(b)	Learner				
		First year				
		First six months of experience		384.00	32.50	416.50
		Second six months of experience		428.50	36.50	465.00
		Second year				
		First six months of experience		469.00	40.00	509.00
		Second six months of experience		512.50	43.50	556.00
		Thereafter, the wage specified in (a), i.e.		555.00	47.00	602.00
		<b>Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):</b>				
	(a)	Qualified		458.00	39.00	497.00
	(b)	Learner				
		First year				
		First six months of experience		384.00	32.50	416.50
		Second six months of experience		399.00	34.00	433.00
		Second year				
		First six months of experience		413.00	35.00	448.00
		Second six months of experience		429.00	36.50	465.50
		Third year				
		First four months of experience		443.00	37.50	480.50
		Thereafter, the wage specified in (a), i.e.		458.00	39.00	497.00
		<b>Clerk</b>				
	(a)	Qualified		765.50	65.00	830.50
	(b)	Learner				
		First year		564.50	48.00	612.50
		Second year		614.00	52.00	666.00
		Third year				
		First four months of experience		671.00	57.00	728.00
		Thereafter, the wage specified in (a), i.e.		765.50	65.00	830.50
		<b>General Worker (Millinery)</b>		453.00	38.50	491.50
		<b>Grade 1 Employee (Millinery):</b>				
	(a)	Qualified		448.50	38.00	486.50
	(b)	Learner				
		First year				
		First six months of experience		384.00	32.50	416.50
		Second six months of experience		400.00	34.00	434.00
		Second year				
		First six months of experience		422.50	36.00	458.50
		Thereafter, the wage specified in (a), i.e.		448.50	38.00	486.50

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			Wage per week at 31-Aug-08	Across the board Increase 8.50% (rounded)	Wage per week from 01-Sep-08
			R	R	R
<b>Milliner:</b>					
(a)	Qualified		<b>485.00</b>	<b>41.00</b>	<b>526.00</b>
(b)	Learner				
	First year				
	First six months of experience		<b>384.00</b>	<b>32.50</b>	<b>416.50</b>
	Second six months of experience		<b>408.00</b>	<b>34.50</b>	<b>442.50</b>
	Second year				
	First six months of experience		<b>409.00</b>	<b>35.00</b>	<b>444.00</b>
	Second six months of experience		<b>428.00</b>	<b>36.50</b>	<b>464.50</b>
	Third year				
	First six months of experience		<b>447.00</b>	<b>38.00</b>	<b>485.00</b>
	Next four months of experience		<b>469.00</b>	<b>40.00</b>	<b>509.00</b>
	Thereafter, the wage specified in (a) i.e.		<b>485.00</b>	<b>41.00</b>	<b>526.00</b>
<b>Millinery Machinist:</b>					
(a)	Qualified		<b>490.00</b>	<b>41.50</b>	<b>531.50</b>
(b)	Learner				
	First year				
	First six months of experience		<b>384.00</b>	<b>32.50</b>	<b>416.50</b>
	Second six months of experience		<b>418.50</b>	<b>35.50</b>	<b>454.00</b>
	Second year				
	First six months of experience		<b>444.00</b>	<b>37.50</b>	<b>481.50</b>
	Thereafter, the wage specified in (a), i.e.		<b>490.00</b>	<b>41.50</b>	<b>531.50</b>
<b>Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -</b>					
(a)	does not exceed 2268 kg		<b>581.50</b>	<b>49.50</b>	<b>631.00</b>
(b)	exceeds 2268		<b>614.50</b>	<b>52.00</b>	<b>666.50</b>
<b>Plain Sewer (Millinery):</b>					
(a)	Qualified		<b>458.00</b>	<b>39.00</b>	<b>497.00</b>
(b)	Learner				
	First year				
	First six months of experience		<b>384.00</b>	<b>32.50</b>	<b>416.50</b>
	Second six months of experience		<b>404.50</b>	<b>34.50</b>	<b>439.00</b>
	Second year				
	First six months of experience		<b>430.50</b>	<b>36.50</b>	<b>467.00</b>
	Thereafter, the wage specified in (a), i.e.		<b>458.00</b>	<b>39.00</b>	<b>497.00</b>
<b>Supervisor (Millinery)</b>			<b>656.50</b>	<b>56.00</b>	<b>712.50</b>
<b>Watchman or Caretaker (Millinery)</b>			<b>662.50</b>	<b>56.50</b>	<b>719.00</b>