

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (MILLINERY)

NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2008 - 31 AUGUST 2009

<u>WAGES</u>				
Every employer must pay each employee a wage that is not less than the minimum wage prescribed below for that employee's occupation:				
CATEGORY	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.08	ACROSS- THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.08
		<i>R</i>	<i>R</i>	<i>R</i>
(a)	Supervisor:	909.30	77.30	986.60
(b)	Milliner (Upgrade to Trimmer):			
	(i) Qualified:	721.30	61.30	782.60
	(ii) Learners:			
	first six months of experience	511.00	43.40	554.40
	second six months of experience	558.70	47.50	606.20
	third six months of experience	613.50	52.10	665.60
	next four months of experience	680.40	57.80	738.20
	Thereafter, the wage specified in (b)(i) i.e.	721.20	61.30	782.50
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):			
	(i) Qualified:	606.90	51.60	658.50
	(ii) Learners:			
	first six months of experience	503.00	42.80	545.80
	second six months of experience	519.40	44.10	563.50
	third six months of experience	552.10	46.90	599.00
	next four months of experience	577.80	49.10	626.90
	Thereafter, the wage specified in (c)(1)(i) i.e.	606.90	51.60	658.50
	(2) Driver:	606.90	51.60	658.50
(d)	Machine Operator & Chopper-Out:			
	(i) Qualified:	561.60	47.70	609.30
	(ii) Learners:			
	first six months of experience	354.10	30.10	384.20
	second six months of experience	404.70	34.40	439.10
	third six months of experience	433.40	36.80	470.20
	next four months of experience	500.20	42.50	542.70
	Thereafter, the wage specified in (d)(i) i.e.	561.60	47.70	609.30
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:			
	(i) Qualified:	478.60	40.70	519.30
	(ii) Learners:			
	first six months of experience	354.10	30.10	384.20
	second six months of experience	388.10	33.00	421.10
	third six months of experience	416.80	35.40	452.20
	next four months of experience	448.40	38.10	486.50
	Thereafter, the wage specified in (e)(i) i.e.	478.60	40.70	519.30
(f)	Boiler Attendant & Watchman:	523.60	44.50	568.10