

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN CHAMBER

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1ST FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001

P O Box 5101
Johannesburg
2000

INFORMATION SCHEDULE

FREE STATE/NORTHERN CAPE REGION

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2008 TO 31 AUGUST 2009

| COUNCIL LEVIES | PROVIDENT FUND | | INDUSTRY PROTECTION FUND | SACTWU SUBS. <i>(for Union members ONLY)</i> | SACTWU BURSARY FUND | SACTWU HIV/AIDS PROJECT |
|---|---|---|---|---|---|---|
| | Employee | Employer | | | | |
| <p>Employee:</p> <p style="text-align: center;">R1.41 per week</p> | <p>5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent</p> | <p>6,5% of each individual contributor's basic weekly wage, calculated to the nearest cent</p> | <p style="text-align: center;">10 cents per week</p> | <p>1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R6,50 per week and a maximum of R11,00 per week</p> | <p style="text-align: center;">22 cents per week</p> | <p style="text-align: center;"><u>HIV/AIDS Project</u> 33 cents per week</p> |
| <p>Employer:</p> <p style="text-align: center;">R1.53 per week</p> | <p>Payable to : Clothing Industry (Northern Areas) Provident Fund</p> | <p>Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500</p> | <p>Payable by THE EMPLOYEE BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES</p> <p style="text-align: center;">Plus</p> <p style="text-align: center;"><u>A matching amount contributed by the employer</u></p> | <p style="text-align: center;">UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i></p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of R5,30 per week and a maximum of R9,80 per week</p> | <p>Payable by EMPLOYER ONLY</p> <p>i.r.o each employee to whom this Agreement of the Council applies.</p> | <p>Payable by EMPLOYER ONLY</p> |
| | <p>No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.</p> | | | | | |

| MEDICAL BENEFIT SOCIETY | |
|--------------------------|--------------------------|
| Employee | Employer |
| R5,52 Per week | R7,86 per week |

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

| | PAYABLE TO: | PAYMENT METHOD : |
|--|--|---|
| <p>Council Levies</p> <p>Medical Benefit Society Contributions</p> <p>Industry Protection Fund</p> <p>Agency Shop Fee</p> <p>SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions</p> | <p>The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000</p> | <p>Cheques payable to: NBC Clothing – Free State/Northern Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Carlton Centre Branch Code: 00230500 Account No: 002697734</p> |