

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
 MAIN COLLECTIVE AGREEMENT FOR THE KWAZULU-NATAL REGION
 WAGE RATES FOR THE **GARMENT KNITTING SECTOR** FOR THE PERIOD
 1 September 2006 - 31 August 2007

		WAGE RATE WITH EFFECT FROM 01.09.06
DESCRIPTION OF OCCUPATION		
(i)	Foreman:	1,064.85
(ii)	Dyer: (See (iv) below)	
(iii)	Storeman:	
	(i) Qualified:	1,025.00
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	533.95
	third six months of experience	697.70
	fourth six months of experience	861.35
	Thereafter, the wage specified in (iii)(i) i.e.	1,025.00
(iv)	Mechanic/Dyer:	
	(i) Qualified:	1,064.85
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	439.65
	third six months of experience	509.20
	fourth six months of experience	578.65
	fifth six months of experience	648.20
	sixth six months of experience	717.40
	seventh six months of experience	787.05
	eighth six months of experience	856.50
	ninth six months of experience	925.85
	tenth six months of experience	995.50
	Thereafter, the wage specified in (iv)(i) i.e.	1,064.85
(v)	Mechanic's Assistant:	
	(i) Qualified:	697.50
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	402.70
	third six months of experience	435.85
	fourth six months of experience	468.25
	fifth six months of experience	501.20
	sixth six months of experience	534.05
	seventh six months of experience	566.55
	eighth six months of experience	599.40
	ninth six months of experience	632.00
	tenth six months of experience	664.85
	Thereafter, the wage specified in (v)(i) i.e.	697.50
(vi)	Supervisor:	737.35
(vii)	Final Examiner of fully-fashioned garments:	684.80
(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:	
	(i) Qualified:	670.50
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	445.30
	third six months of experience	520.40
	fourth six months of experience	595.50
	Thereafter, the wage specified in (viii)(i) i.e.	670.50

DESCRIPTION OF OCCUPATION		
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper (Knitting) of fully-fashioned garments, Handyman and Warper:	
	(i) Qualified:	670.50
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	420.25
	third six months of experience	470.15
	fourth six months of experience	520.40
	fifth six months of experience	570.35
	sixth six months of experience	620.50
	Thereafter, the wage specified in (ix)(i) i.e.	670.50
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist (Knitting) including a button, buttonhole and hemming machinist, Mender and Plain Sewer:	
	(i) Qualified:	585.05
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	423.80
	third six months of experience	477.50
	fourth six months of experience	531.40
	Thereafter, the wage specified in (x)(i) i.e.	585.05
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:	
	(a) does not exceed 453,5 kg	559.35
	(b) exceeds 453,5 kg but not 2 721 kg	660.35
	(c) exceeds 2 721 kg but not 4 535 kg	703.15
	(d) exceeds 4 535 kg	763.05
(xii)	Security Officer:	854.20
(xiii)	Watchman:	659.20
(xiv)	Employee not elsewhere specified:	
	(i) Qualified:	686.25
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	449.20
	third six months of experience	528.40
	fourth six months of experience	607.25
	Thereafter, the wage specified in (xiv)(i) i.e.	686.25
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre- and Post-Boarder or Former, Precutter, Presser, Turner, Operator of calendar, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming of surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Despatch Packer, Parcel Maker and Floor Walker/Runner.	
	(i) Qualified	480.95
	(ii) Learners:	
	first six months of experience	370.30
	second six months of experience	407.10
	third six months of experience	444.25
	Thereafter, the wage specified in (xv) (i) i.e.	480.95
(xvi)	Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker	480.95
(xvii)	General Worker (Knitting)	558.70