

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 SEPTEMBER 2007 TO 31 AUGUST 2008

4. WAGES			
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:	
			Wage per
			week from
			01-Sep-07
			(rounded)
			R
		Blocker	
	(a)	Qualified	555.00
	(b)	Learner	
		First year	
		First six months of experience	384.00
		Second six months of experience	428.50
		Second year	
		First six months of experience	469.00
		Second six months of experience	512.50
		Thereafter, the wage specified in (a), i.e.	555.00
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):	
	(a)	Qualified	458.00
	(b)	Learner	
		First year	
		First six months of experience	384.00
		Second six months of experience	399.00
		Second year	
		First six months of experience	413.00
		Second six months of experience	429.00
		Third year	
		First six months of experience	443.00
		Thereafter, the wage specified in (a), i.e.	458.00
		Clerk	
	(a)	Qualified	765.50
	(b)	Learner	
		First year	564.50
		Second year	614.00
		Third year	
		First six months of experience	671.00
		Thereafter, the wage specified in (a), i.e.	765.50
		General Worker (Millinery)	453.00
		Grade 1 Employee (Millinery):	
	(a)	Qualified	448.50
	(b)	Learner	
		First year	
		First six months of experience	384.00
		Second six months of experience	400.00
		Second year	
		First six months of experience	422.50
		Thereafter, the wage specified in (a), i.e.	448.50

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			Wage per week from 01-Sep-07
			(rounded)
			R
Milliner:			
(a)	Qualified		485.00
(b)	Learner		
	First year		
	First six months of experience		384.00
	Second six months of experience		408.00
	Second year		
	First six months of experience		409.00
	Second six months of experience		428.00
	Third year		
	First six months of experience		447.00
	Second six months of experience		469.00
	Thereafter, the wage specified in (a) i.e.		485.00
Millinery Machinist:			
(a)	Qualified		490.00
(b)	Learner		
	First year		
	First six months of experience		384.00
	Second six months of experience		418.50
	Second year		
	First six months of experience		444.00
	Thereafter, the wage specified in (a), i.e.		490.00
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -			
(a)	does not exceed 2268 kg		581.50
(b)	exceeds 2268		614.50
Plain Sewer (Millinery):			
(a)	Qualified		458.00
(b)	Learner		
	First year		
	First six months of experience		384.00
	Second six months of experience		404.50
	Second year		
	First six months of experience		430.50
	Thereafter, the wage specified in (a), i.e.		458.00
Supervisor (Millinery)			656.50
Watchman or Caretaker (Millinery)			662.50