

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
MAIN COLLECTIVE AGREEMENT FOR THE KWAZULU-NATAL REGION
WAGE RATES FOR THE GARMENT KNITTING SECTOR FOR THE PERIOD
1 September 2007 - 31 August 2008

Subject to the provisions of this part of the Agreement, the minimum wages that shall be paid to and accepted by the under-mentioned classes of employees employed at Garment Knitting establishments, shall be as follows:			WAGE RATE WITH EFFECT FROM 01.09.07
DESCRIPTION OF OCCUPATION			
(i)	Foreman:		1118.20
(ii)	Dyer: (See (iv) below)		
(iii)	Storeman:		
	(i) Qualified:		1076.35
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	560.70
		third six months of experience	732.65
		fourth six months of experience	904.50
		Thereafter, the wage specified in (iii)(i) i.e.	1076.35
(iv)	Mechanic/Dyer:		
	(i) Qualified:		1118.20
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	461.70
		third six months of experience	534.70
		fourth six months of experience	607.65
		fifth six months of experience	680.65
		sixth six months of experience	753.35
		seventh six months of experience	826.50
		eighth six months of experience	899.40
		ninth six months of experience	972.25
		tenth six months of experience	1045.35
		Thereafter, the wage specified in (iv)(i) i.e.	1118.20
(v)	Mechanic's Assistant:		
	(i) Qualified:		732.45
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	422.90
		third six months of experience	457.70
		fourth six months of experience	491.70
		fifth six months of experience	526.30
		sixth six months of experience	560.80
		seventh six months of experience	594.95
		eighth six months of experience	629.45
		ninth six months of experience	663.65
		tenth six months of experience	698.15
		Thereafter, the wage specified in (v)(i) i.e.	732.45
(vi)	Supervisor:		774.30
(vii)	Final Examiner of fully-fashioned garments:		719.10
(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:		
	(i) Qualified:		709.10
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	467.60
		third six months of experience	546.45
		fourth six months of experience	625.35
		Thereafter, the wage specified in (viii)(i) i.e.	704.10

		DESCRIPTION OF OCCUPATION	
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper (Knitting) of fully-fashioned garments, Handyman and Warper:		
	(i) Qualified:		704.10
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	441.30
		third six months of experience	493.70
		fourth six months of experience	546.45
		fifth six months of experience	598.90
		sixth six months of experience	651.60
		Thereafter, the wage specified in (ix)(i) i.e.	704.10
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist (Knitting) including a button, buttonhole and hemming machinist, Mender and Plain Sewer:		
	(i) Qualified:		614.35
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	445.05
		third six months of experience	501.40
		fourth six months of experience	558.00
		Thereafter, the wage specified in (x)(i) i.e.	614.35
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:		
	(a) does not exceed 453,5 kg		587.35
	(b) exceeds 453,5 kg but not 2 721 kg		693.45
	(c) exceeds 2 721 kg but not 4 535 kg		738.40
	(d) exceeds 4 535 kg		801.30
(xii)	Security Officer:		897.00
(xiii)	Watchman:		692.25
(xiv)	Employee not elsewhere specified:		
	(i) Qualified:		720.65
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	471.70
		third six months of experience	554.85
		fourth six months of experience	637.65
		Thereafter, the wage specified in (xiv)(i) i.e.	720.65
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre- and Post-Boarder or Former, Precutter, Presser, Turner, Operator of calendar, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming of surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Despatch Packer, Parcel Maker and Floor Walker/Runner.		
	(i) Qualified		505.05
	(ii) Learners:		
		first six months of experience	388.85
		second six months of experience	427.50
		third six months of experience	466.50
		Thereafter, the wage specified in (xv) (i) i.e.	505.05
(xvi)	Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker		505.05
(xvii)	General Worker (Knitting)		586.70